

Attachment 3 (Associated document to agenda 8)

Profile and relevant information of nominated directors

Name Mrs. Kanjana Suwannapasri
Age 75 years
Nationality Thai
Current position Director



Educational and director training

Ph.D. in Social Science, Mahachulalongkornrajavidyalaya University
Honorary Degree in Buddhism, Faculty of Social Science. , Mahachulalongkornrajavidyalaya University
Certificate in Director Accreditation Program (DAP) Class of 2005

2016 - Present	Director and Vice Chief Advisor of Executive Committee	Union Petrochemical Plc.
2010 - Present	Director	Gratitude Infinite Plc.
1981 - 2015	Deputy Managing Director	Union Petrochemical Plc.
	Director	Lion Asia (Thailand) Co.,Ltd.

Holding director position in other registered companies Union Petrochemical Plc.

Holding director position in non-registered companies
Lion Asia (Thailand) Co.,Ltd.
Ukem tech Co.,Ltd.
First Traco Co.,Ltd.

Holding director position in others company that might cause conflict of interest. N/A

Type of director purposing as	Director
Number of years holding director position	6 Years
Date of entry	18/3/2010
Stake of ownership	2,327 ordinary shares accounted for 0.00 percent.
Direct and indirect interest with company or subsidiaries having business with another party	N/A
Direct and indirect interest gain from this meeting	N/A
Record of meeting attendance for 2016	4 / 4

Profile and relevant information of nominated directors

Name Mr. Perajed Suwannapasri
Age 45 years
Nationality Thai
Current position Director



Educational and director training

Bachelor of Business Administration Assumption University
Diploma in International Finance & Banking University of Birmingham.UK
Certificate in Director Accreditation Program (DAP) Class of 78/2005

2010 - Present	Chief of Executive Officer	Gratitude Infinite Plc.
	Director	Union Petrochemical Plc.
	Director	Ukem tech Co.,Ltd.
2014 - Present	Director/ Chief of Executive Officer	Lavish Laboratory Co., Ltd.
2005 - 2009	Director	Gratitude Infinite Plc.
	Deputy Managing Director	Union Petrochemical Plc.
2000 - 2005	General Manager	Gratitude Infinite Plc.
1991 - 2000	Assistant Marketing Manager	Union Trading and Industries Co.,Ltd.

Holding director position in other registered companies	Union Petrochemical Plc.
Holding director position in non-registered companies	Ukem tech Co.,Ltd.
	Lavish Laboratory Co., Ltd.

Holding director position in others company that might cause conflict of interest.	N/A
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Type of director purposing as	Director
Number of years holding director position	11 Years
Date of entry	13/12/2005
Stake of ownership	2,157,734 ordinary shares accounted for 0.71 percent.
Direct and indirect interest with company or subsidiaries having business with another party	N/A
Direct and indirect interest gain from this meeting	N/A
Record of meeting attendance for 2016	4 / 4

Profile and relevant information of nominated directors

Name	Mr.Karoon Srivichittranoond
Age	40 years
Nationality	Thai
Current position	Director



Educational and director training

MBA, in Commerce, University of New South Wales
Bachelor of Business Administration, Assumption University

2010 - Present	Director	Gratitude Infinite Plc.
2014 - Present	Channel Marketing Director	Chang International Company Ltd.
2011 - 2014	Regional Business Manager	Diageo Moet Hennessy (Thailand) Ltd.
2006 - 2011	Group Customer Marketing Manager	Diageo Moet Hennessy (Thailand) Ltd.
2003 - 2006	Product Manager	Diethelm Co.,Ltd
2003	Customer Executive	Unilever Best Foods (Thailand)
1998 - 1999	Department Manager	Central Department Co.,Ltd

Holding director position in other registered companies	N/A
Holding director position in non-registered companies	N/A

Holding director position in others company that might cause conflict of interest.	N/A
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Type of director purposing as	Director
Number of years holding director position	6 Years
Date of entry	5/7/2010
Stake of ownership	N/A

Direct and indirect interest with company or subsidiaries having business with another party	N/A
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Direct and indirect interest gain from this meeting	N/A
Record of meeting attendance for 2016	3 / 4

Profile and relevant information of nominated directors

Name Mr. Vissanu Meeyoo
 Age 48 years
 Nationality Thai
 Current position Director



Educational and director training

Ph.D in Chemical Engineering ,University of New South Wales
 BSc. in Chemical Technology (1st class, medalist), Chulalongkorn University

2010 - Present	Director	Gratitude Infinite Plc.
1995 - Present	Vice President for Research	Mahanakorn University of Technology
1992 - 1993	Engineer	Esso (Thailand) Plc.

Holding director position in other registered companies N/A

Holding director position in non-registered companies N/A

Holding director position in others company that might cause conflict of interest. N/A

Type of director purposing as Director

Number of years holding director position 6 Years

Date of entry 5/7/2010

Stake of ownership N/A

Direct and indirect interest with company or subsidiaries having business with another party N/A

Direct and indirect interest gain from this meeting N/A

Record of meeting attendance for 2016 3 / 4

Qualification of Independent director

The company has defined independent director as “Director who is a non-executive management director or have any involvement in company’s business and whom id not a majority shareholder of the company”. The company has set qualification of independent director as the minimum requirement by SET and SEC. The candidate for independent director must be qualified in every aspects as follows:

1. Independent director must not hold more than 1 percent of total voting shares of the parent company, subsidiaries, joint company, associated company or any juristic person that may cause conflict of interest including the count of voting shares of the independent director’s relevant.
2. Independent director must not be or used to be part of management team, employee, fixed income consultant or have any control on the parent company, subsidiaries, joint company, associated company or any juristic person that may cause conflict of interest unless drop out of the position more than 2 years before applying for the registration.
3. Independent director must not be related by blood line or legal registration in the manner of parents, spouse, siblings, child of their own, spouse, director, executive, majority shareholder or anyone who is a candidate to be director or empower to control the company or subsidiaries.
4. Independent director must not have or had any business relationship with the company, subsidiaries, associated company or any juristic person that may cause conflict of interest. This also includes a major shareholder of present and past, director whom is non- executive director of the one who are related to the company, subsidiaries, associate company or any juristic person that may cause conflict of interest unless he or she had already declared the drop out of the position more than 2 years before applying for the registration.

According to the business relationship Article 1, which includes normal business activities, renting or leasing real estate, asset, providing financial loan including lending collateral or any action which gives similar result which could give one of the party has the responsible to pay off to another party. The starting amount is 3 percent of total net asset or from 20 Million Baht or more, the least payment shall be considered. The calculation of the following debt shall follow by the announcement from SET that the disclosure of the information and actions of connected listed company is considering in such debt. It also includes the debt incurred during the year prior to the date of business relationship with the same person.

5. Independent director must not be or have been the accounting auditor of the company, subsidiaries, associated company or any juristic person that may cause conflict of interest. He or she must not be the major shareholder, non-executive director, director or partnership with the accounting auditing company which has the auditor work for the company, subsidiaries, associated company or any juristic person that may cause conflict of interest unless he or she has been drop out from the position for more than 2 years before applying for the registration.
6. Independent director must not be or have been a professional service provider. This includes serving as a legal advisor and financial advisor whom receive payment more than 2 Million Baht per year from the Company, subsidiaries, associated company or legal entity that may be in conflict. Legal entity includes a major shareholder, non-executive director, dependent

director, executive or partnership of that particular company unless he or she has drop out from the position for more than 2 years before applying for the registration.

7. Independent director must not be or have been director who have been nominated to be representative of company's director, major shareholder or any relevant shareholder who is connected to the company's major shareholder.
8. Independent director must not perform any business in the same sector or as a rival as the requested company or subsidiaries or partnership or being a director of management team, employee or fixed income consultant. This includes the right of holding the shares more than 1 percent of total voting shares of other company which is in the same business sector as requested company or its subsidiaries.
9. Independent must have free will of thoughts about the company's business operation.
10. Independent director must not be the director who is authorized by the directors to make any decision in the operation of the company, its subsidiaries or any juristic person that may cause conflict of interest and must not be the director of registered company, its subsidiaries or any associated company

After the appointment of independent director as Article 1 to 10, the independent director might be assigned by the director to make any decision of the company, its subsidiaries, associated company or any juristic person that may cause conflict of interest by using collective decision making.