

Attachment 3 (Associated document to agenda 8)

Profile and relevant information of nominated directors



Name	Associated Professor. Dhollakhanis Thengammnuay, Ph.D.
Age	52 years
Nationality	Thai
Current position	Audit Committee / Independent Director
Educational and director training	Ph.D in Accounting, University of Manchester, UK MBA in Finance, University of San Antonio, USA MSc. In Accounting ,Chulalongkorn University Bachelor of Accounting,Thammasart University Director Accreditation Program (DAP) Advanced Audit Committee Program (AACP)

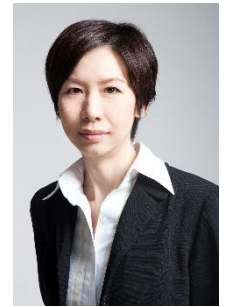
2010 – Present	Audit Committee / Independent Director	Gratitude Infinite Plc.
2013 - Present	Managing Director, Trainer	Learn To Wealth Co., Ltd
2013 - Present	Director, Auditor	Kornsriwisahn Audit Co., Ltd
1991 – Present	Certified Public Accountant	
1998 – 2016	Lecturer at Accounting Department ,Faculty of Business Administration	Kasetsart University
1991 - 1997	Audit Assistant	PricewaterhouseCoopers ABAS Ltd.

Director position in other registered companies	N/A
Holding director position in non-registered companies	2 Business
Holding director position in others company that might cause conflict of interest.	N/A
Type of director purposing as	Audit Committee / Independent Director
Number of years holding director position	8 Years
Year of entry	2010
Stake of ownership	N/A

Direct and indirect interest with company or subsidiaries having business with another party	N/A
Direct and indirect interest gain from this meeting	Agenda 9 Approval of the Remuneration Committee for the year 2019.
Record of meeting attendance for 2018	4 / 4
Nomination of Directors	Selection process for the directors of the company not through the nomination committee because the company no nomination committee has been appointed. However, the board of directors has considered the qualifications in various fields. By looking at the appropriateness, qualifications, experience and expertise from a variety of professions, including the performance as a director in the past however, no shareholder nominated any person to be elected as a director.
The Board of Directors' Opinion	Associated Professor. Dhollakhani Thengaumnuay, Ph.D qualified appointment of director

Profile and relevant information of nominated directors

Name	Miss Siruswadi Suthiworapunchai
Age	52 years
Nationality	Thai
Current position	Audit Committee / Independent Director
Educational and director training	MBA , Assumption University BSc. of Medical Technology, Chulalongkorn University



2010 – Present	Audit Committee / Independent Director	Gratitude Infinite Plc.
2011 – 2015	Senior Vice President of Investment Banking	Ploenchit Capital Co.,Ltd.
2005 – 2009	Senior Vice President of Investment Banking	Globlex Advisory Co.,Ltd.
2000 – 2005	Director of Investment Banking	United Securities Plc.
1995 – 2000	Investment Banking Manager	DhanaSiam Securities Plc.
1994	Internal Control Officer	The Stock Exchange of Thailand

Director position in other registered companies N/A

Holding director position in non-registered companies N/A

Holding director position in others company that might cause conflict of interest. N/A

Type of director purposing as Audit Committee / Independent Director

Number of years holding director position 8 Years

Year of entry 2010

Stake of ownership N/A

Direct and indirect interest with company or subsidiaries having business with another party N/A

Direct and indirect interest gain from this meeting Agenda 9 Approval of the Remuneration Committee for the year 2019.

Record of meeting attendance for 2018 4 / 4

Nomination of Directors

Selection process for the directors of the company not through the nomination committee because the company no nomination committee has been appointed. However, the board of directors has considered the qualifications in various fields. By looking at the appropriateness, qualifications, experience and expertise from a variety of professions, including the performance as a director in the past however, no shareholder nominated any person to be elected as a director.

The Board of Directors' Opinion

Miss Siruswadi Suthiworapunchai qualified appointment of director

Profile and relevant information of nominated directors

Name	Mr. Virat Suwannapasri
Age	75 years
Nationality	Thai
Current position	Director
Educational and director training	Certificate in Executive Development, Faculty of Commerce and Accountancy, Chulalongkorn University Certificate in Director Accreditation Program (DAP) Class of 2005



2017 - Present	Director	Natural Gift Society Co.,Ltd.
2016 - Present	Director and Chairman of the Advisory Board	Union Petrochemical Plc.
2016 - Present	Director	Lavish Laboratory Co., Ltd.
2010 - Present	Director	Gratitude Infinite Plc.
1981 – 2015	Managing Director	Union Petrochemical Plc.
	Managing Director	Lion Asia (Thailand) Co.,Ltd.
2005 - 2010	Managing Director	Gratitude Infinite Plc.

Director position in other registered companies 1 Business

Holding director position in non-registered companies 2 Business

Holding director position in others company that might cause conflict of interest. N/A

Type of director purposing as Director

Number of years holding director position 8 Years

Year of entry 2010

Stake of ownership N/A

Direct and indirect interest with company or subsidiaries having business with another party N/A

Direct and indirect interest gain from this meeting Agenda 9 Approval of the Remuneration Committee for the year 2019.

Record of meeting attendance for 2018

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Nomination of Directors

Selection process for the directors of the company not through the nomination committee because the company no nomination committee has been appointed. However, the board of directors has considered the qualifications in various fields. By looking at the appropriateness, qualifications, experience and expertise from a variety of professions, including the performance as a director in the past however, no shareholder nominated any person to be elected as a director.

The Board of Directors' Opinion

Mr. Virat Suwannapasri qualified
appointment of director

Profile and relevant information of nominated directors

Name	Mr. Perapol Suwannapasri
Age	41 years
Nationality	Thai
Current position	Director
Educational and director training	<p>Ph.D. in Social Science, Mahachulalongkornrajavidyalaya University</p> <p>Honorary Degree in Buddhism, Faculty of Social Science, Mahachulalongkornrajavidyalaya University</p> <p>MA. In E-Business Management University of Surrey U.K</p> <p>Bachelor of Business Administration, Assumption University</p> <p>Certificate in Director Accreditation Program (DAP) Class of 2005</p>



2017 - Present	Director	Natural Gift Society Co.,Ltd.
2016 - Present	Managing Director	Union Petrochemical Plc.
2014 - Present	Director	Lavish Laboratory Co., Ltd.
2010- Present	Director	Gratitude Infinite Plc.
2005 – 2015	Director	Lion Asia (Thailand) Co.,Ltd.
	Assistant Managing Director	Union Petrochemical Plc.
2003- 2005	Business Development Manager	Union Petrochemical Plc.

Director position in other registered companies 1 Business

Holding director position in non-registered companies 2 Business

Holding director position in others company that might cause conflict of interest. N/A

Type of director purposing as Director

Number of years holding director position 8 Years

Year of entry 2010

Stake of ownership 3,490 ordinary shares accounted for 0.00 percent.

Direct and indirect interest with company or subsidiaries having business with another party N/A

Direct and indirect interest gain from this meeting

Agenda 9 Approval of the Remuneration Committee for the year 2019.

Record of meeting attendance for 2018

4 / 5

Nomination of Directors

Selection process for the directors of the company not through the nomination committee because the company no nomination committee has been appointed. However, the board of directors has considered the qualifications in various fields. By looking at the appropriateness, qualifications, experience and expertise from a variety of professions, including the performance as a director in the past however, no shareholder nominated any person to be elected as a director.

The Board of Directors' Opinion

Mr. Perapol Suwannapasri qualified
appointment of director

Qualification of Independent director

The company has defined independent director as “Director who is a non-executive management director or have any involvement in company’s business and whom id not a majority shareholder of the company”. The company has set qualification of independent director as the minimum requirement by SET and SEC. The candidate for independent director must be qualified in every aspects as follows:

1. Independent director must not hold more than 1 percent of total voting shares of the parent company, subsidiaries, joint company, associated company or any juristic person that may cause conflict of interest including the count of voting shares of the independent director’s relevant.
2. Independent director must not be or used to be part of management team, employee, fixed income consultant or have any control on the parent company, subsidiaries, joint company, associated company or any juristic person that may cause conflict of interest unless drop out of the position more than 2 years before applying for the registration.
3. Independent director must not be related by blood line or legal registration in the manner of parents, spouse, siblings, child of their own, spouse, director, executive, majority shareholder or anyone who is a candidate to be director or empower to control the company or subsidiaries.
4. Independent director must not have or had any business relationship with the company, subsidiaries, associated company or any juristic person that may cause conflict of interest. This also includes a major shareholder of present and past, director whom is non-executive director of the one who are related to the company, subsidiaries, associate company or any juristic person that may cause conflict of interest unless he or she had already declared the drop out of the position more than 2 years before applying for the registration.

According to the business relationship Article 1, which includes normal business activities, renting or leasing real estate, asset, providing financial loan including lending collateral or any action which gives similar result which could give one of the party has the responsible to pay off to another party. The starting amount is 3 percent of total net asset or from 20 Million Baht or more, the least payment shall be considered. The calculation of the following debt shall follow by the announcement from SET that the disclosure of the information and actions of connected listed company is considering in such debt. It also includes the debt incurred during the year prior to the date of business relationship with the same person.

5. Independent director must not be or have been the accounting auditor of the company, subsidiaries, associated company or any juristic person that may cause conflict of interest. He or she must not be the major shareholder, non-executive director, director or partnership with the accounting auditing company which has the auditor work for the company, subsidiaries, associated company or any juristic person that may cause conflict of interest unless he or she has been drop out from the position for more than 2 years before applying for the registration.
6. Independent director must not be or have been a professional service provider. This includes serving as a legal advisor and financial advisor whom receive payment more than 2 Million Baht per year from the Company, subsidiaries, associated company or legal entity that may be in conflict. Legal entity includes a major shareholder, non-executive director, dependent

director, executive or partnership of that particular company unless he or she has drop out from the position for more than 2 years before applying for the registration.

7. Independent director must not be or have been director who have been nominated to be representative of company's director, major shareholder or any relevant shareholder who is connected to the company's major shareholder.
8. Independent director must not perform any business in the same sector or as a rival as the requested company or subsidiaries or partnership or being a director of management team, employee or fixed income consultant. This includes the right of holding the shares more than 1 percent of total voting shares of other company which is in the same business sector as requested company or its subsidiaries.
9. Independent must have free will of thoughts about the company's business operation.
10. Independent director must not be the director who is authorized by the directors to make any decision in the operation of the company, its subsidiaries or any juristic person that may cause conflict of interest and must not be the director of registered company, its subsidiaries or any associated company

After the appointment of independent director as Article 1 to 10, the independent director might be assigned by the director to make any decision of the company, its subsidiaries, associated company or any juristic person that may cause conflict of interest by using collective decision making.